

*Dauphin First Baptist Church*



**the road ahead**



# Annual Meeting

Sunday, September 27<sup>th</sup>, 2020

## DFBC Annual Meeting September 27<sup>th</sup>, 2020

### Agenda

1. WELCOME - Prayer
  2. ENCOURAGEMENT
  3. 1:30 pm CALL MEETING TO ORDER – suggested time of adjournment: \_\_\_\_
  4. AGENDA - **MOTION TO ACCEPT**
  5. MINUTES OF THE PREVIOUS MEETING - **MOTION TO APPROVE**
  6. BUSINESS ARISING FROM THE MINUTES
    - a. Congregational Meeting dates: Week of **February 7, 2021** and **June 13, 2021**
    - b. **Other?**
  7. TREASURER'S REPORT - **MOTION TO ACCEPT**
  8. AUDITORS' REPORT - Nominate auditors
  9. REPORT HIGHLIGHTS AND DISCUSSION
    - CLERK
    - LEADERSHIP TEAM
    - STEWARDSHIP TEAM
    - MISSION AND MERCY TEAM
      - MOPS (video)
      - Griefshare
    - SUNDAY MORNING TEAM
      - Music
    - SPIRITUAL GROWTH TEAM
      - Kids and Family Church
    - PASTOR REPORT
- MOTION TO ACCEPT REPORTS AS PRESENTED**
10. NOMINATIONS REPORT - **MOTION TO ACCEPT AS AMENDED**
  11. NEW BUSINESS
    - Christmas - Float, Christmas Eve Service
    - Care Options/Small Groups
    - Vision for this coming year
  12. PRAYER AND THANKSGIVING
    - **MOTION FOR ADJOURNMENT**

## DFBC Congregational Meeting June 7, 2020

Moderator Karen Kornik

41 people in Attendance and on **Zoom** due to COVID-19 Pandemic \* Adherent

Bergen Len	Hart Bill	Kornik Karen
Bergen Mary	Humberstone Heather	LeMarquand Lenora
Church Walter	Johnson Al	Lind Cordell
De La Mare Wendy	Johnson Bernice	Lind Loralyn
Engbrecht Lorlie	Johnson Blake	McCallum Gloria
Faires Ruth	Johnston Ethel	Meidl Lee
Fendick Rick	Johnston Tim	Meidl Ray
Fendick Karin	Kendell Gwyneth	Morrison Pat
Froese Ed	Kish Vanessa	Northrup Marie
Northrup Mark*	Schwartz Nicole*	Van Otterloo Rebecca*
Paziuk Mary*	Seale Angie*	Wowchuk BJ
Rempel Dave	Seale Dale*	Wowchuk Dean
Rempel Shannon	Strang Carla	Wowchuk Faye
Schwartz Brett*	Tiefenbach Mark*	

- Welcome and prayer of Thanksgiving by Karen Kornik. She read Psalm 95: 3-5.
- Call to order at 1:08 PM with a suggested time of adjournment being 2:08 PM.
- Karen Fendick made the motion to accept the agenda as presented. Seconded by Carla Strang. **Poll #1:** Motion to accept – 23 in favor – Carried
- The minutes of the previous meeting had been emailed to congregation with no corrections. Ed Froese moved the minutes be accepted as presented. Lenora LeMarquand seconded the motion. **Poll #2:** Motion to accept – 25 in favor - Carried

Business arising from the minutes:

- 1) Assembly report clip from Cordell Lind (in a boat, wearing a fancy hat). Assembly was via zoom this year, they spoke on the restructuring of the Foundation, as well as a report on KURIOS.
- 2) There was no other business arising.

Reports:

The Treasurer's Report (Budget):

- Gloria McCallum moved we accept the treasurers report as presented. Tim Johnson seconded. The floor was opened up to any questions.

Discussion:

- Budget will be re-evaluated in the fall. **Poll #3:** Motion to approve 2020-2021 budget as presented – 27 in favor - Carried

For approval at Sept 2020 meeting

Mission and Mercy

Dave Rempel reported there were 2 meals at parkland crossing, leftovers given to ECO housing. Huttons reported Bolivia is still in lockdown, everything is done by foot and to keep praying. Dave Rempel moved the acceptance of the report as given. Cordell Lind seconded.

**Poll #4:** Motion to accept – 26 in favor - Carried.

Nominating Team

Karen Kornik reported. There were no questions at this time. Gloria McCallum moved we accept the report as presented. Len Bergen seconded. **Poll #5:** Motion to accept the teams for 2020-2021 – 26 in favor - Carried.

Updates

Loralyn reported we have had 13 Zoom Sundays, discussed summer service moved to 10 am for July and August. **Poll #6:** Cordell Lind moved we change to 10 am for summer. Blake Johnson seconded the motion. 20 in favor, 4 against, 1 abstain - Carried

Loralyn also said we are so thankful to our outgoing Leadership Team member Karen Kornik, but she still has a lot of work to do before she is done.

Motion to adjourn by Lenora LeMarquand 1:56 pm

Prayer by Blake Johnson

Minutes taken by BJ Wowchuk



For approval at Sept 2020 meeting

## DFBC Annual Meeting September 25, 2019

Moderator Karen Kornik

35 people in Attendance \* Adherents

Bergen Len	Hart Betty Anne	Meidl Ray
Bergen Mary	Hart Bill	Mitchell Cheryl
Church Walter	Johnson Al	Northrup Marie
Cwir Brian	Johnson Bernice	Northrup Mark*
Cwir Deb	Johnson Blake	Purdey Eva
De La Mare Wendy	Johnson Colleen	Schwartz Brett*
Engbrecht Lorlie*	Kish Vanessa*	Schwartz Nicole*
Fendick Rick	Kornik Karen	Seale Angie*
Fendick Karin	Lawrence Anna Rose*	Wowchuk BJ
Friesen Medora	Lind Loralyn	Wowchuk Dean
Friesen Dale	McCallum Gloria	Wowchuk Faye
Froese Ed	Meidl Lee	Yeo Marg*

- Welcome and prayer by Karen Kornik. She read Matthew 7:24-28.
- Words of encouragement by Loralyn Lind – 122 years of building on the Foundation of Christ.
- Call to order at 7:21 PM with a suggested time of adjournment at 8:30 PM along with dessert.
- Ed Froese made the motion to accept the agenda as presented. Seconded by Len Bergen. Carried.
- Karin Fendick moved the minutes be accepted as presented. Seconded by Lee Meidl. Carried

Business arising from the minutes:

- 3) Changed Congregational Meeting dates to Feb 9, 2020 and June 7, 2020. Originally showed 2019.
  - 4) Renovation Implementation Plan. Discussion: Peter Dawidowich stepped down from team, and there aren't enough people to go further with renovation for now. Betty Anne Hart was disappointed and stated she had been very excited about the renovation. Eva Purdey motioned to accept as presented. Seconded by Blake Johnson. Carried. One opposed.
- Gloria McCallum motioned to accept minutes as presented. Seconded by Dean Wowchuk Discussed being overbudget, Mark Northrup commented he would not take as much candy from the candy dish. Carried
  - Auditors Report – nominate auditors. Discussion on who would take on for this year, and suggestion was made to have one auditor from previous year audit with new person, so it

doesn't take so long. Decision to keep on Brian Cwir, along with Brett Schwartz for this upcoming year. Noted it should take approximately 4-5 hours.

- Ed Froese made motion to accept reports as presented. Seconded by Rick Fendick. Carried
- Nominations Report – amended to add Blake Johnson to Leadership Team, remove Peter Dawidowich from Stewardship Team, add Lee Meidl as Communion Steward, and change date at top to 2019-2020. Betty Anne Hart motioned to accept amendments. Seconded by Karin Fendick. Carried

New Business:

- 1) Betty Anne Hart suggested we have 2 board members to be available monthly on call.
  - 2) Eva Purdey suggested a plan to visit members or adherents who have not been in church for at least 6 months. Is there a way to keep track? Mark Northrup mentioned a “Visiting Committee”. Loralyn Lind spoke to this. It was suggested we all make a mental note if we notice someone hasn't been here? Let the leadership team know, and they will take care of this.
  - 3) Dale Friesen suggested to post our “Vision Statement” as a succinct visual reminder when we see it. He suggested possibly our Arts team to make something to hang up. He also requested it be noted in minutes. Discussion ensued.
  - 4) Betty Anne Hart said Loralyn is very encouraging in helping people use their gifts to worship Jesus.
  - 5) Bernice Johnson suggested we put our “Vision Statement” in the bulletin. Dale Friesen agreed. She also asked about the picture directory.
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- Prayer and Thanksgiving by Karen Kornik
  - We sang Happy Birthday to Cheryl Mitchell, she also wished everyone a Happy Birthday back.
  - Blake Johnson motioned to adjourn.
  - Delicious Desserts ensued.

Minutes taken by BJ Wowchuk

11:48 AM  
09/09/20  
Accrual Basis

Dauphin First Baptist Church Inc.  
**Actual Year to Date**  
September 2019 through August 2020

	Sep '19 - Aug 20
<b>Income</b>	
Revenue	
Current	148,435.52
Open offering	900.20
<b>Total Revenue</b>	149,335.72
Other revenue	
Events	1,060.00
Missions	450.00
CBM - Lebanon	500.00
Tim and Kallie Hutton	395.00
Eagles Wings Children's Village	433.85
Interest	41.47
<b>Total Other revenue</b>	2,880.32
<b>Total Income</b>	152,216.04
<b>Gross Profit</b>	152,216.04
<b>Expense</b>	
Disbursements	
Community Functions & Events	25.00
Eagles Wings Children's Village	433.85
<b>Total Disbursements</b>	458.85
Administration & Finance	
Accountant & Lawyer Fees	711.75
Bank charges	0.09
Office Supplies & Equip	1,071.65
<b>Total Administration &amp; Finance</b>	1,783.49
Salaries-Personnel	
Pastor's Salary	56,071.92
Pastor's Sabbatical Leave	280.32
Books and computer	557.67
Continuing education	274.02
Telephone	900.00
Benevolent Fund	581.63
Pastor's Hospitality Fund	62.54
CBWC Gatherings	
Banff Pastors Conference	1,937.00
<b>Total CBWC Gatherings</b>	1,937.00
Car allowance mileage	1,316.70
Ministerial Meetings & Dues	150.00
Administrator	13,200.00
Intern	12,000.00
Medical/Dental/LTD	4,144.80
EI	1,852.56
CPP	2,997.51
Honorariums	680.00
Bookkeeper honorarium	3,366.00
<b>Total Salaries-Personnel</b>	100,372.67
CBWC Treasurers Remittance	
CBWC	14,827.55
Carey Theological College	1,493.36

11:48 AM  
09/09/20  
Accrual Basis

Dauphin First Baptist Church Inc.  
**Actual Year to Date**  
September 2019 through August 2020

	<u>Sep '19 - Aug 20</u>
Total CBWC Treasurers Remitta...	16,320.91
<b>Mission &amp; Mercy</b>	
Canadian Baptist Ministries	2,795.00
Food Grains Bank	1,000.00
Congregational Care	54.75
Daily Bread Books	200.00
Dauphin Bible Camp	500.00
Hospitality	1,587.70
Local Missions	880.70
Parkland Crossing	600.00
MOPS	436.60
<b>Total Mission &amp; Mercy</b>	<u>8,054.75</u>
<b>Spiritual Growth</b>	
Christian Education	1,228.04
Library	32.22
<b>Total Spiritual Growth</b>	<u>1,260.26</u>
<b>Spiritual Life</b>	
Conferences and Retreats	200.00
<b>Total Spiritual Life</b>	<u>200.00</u>
<b>Sunlife Premium Remittance</b>	
Sunlife remittance ( Lorayn)	3,364.32
<b>Total Sunlife Premium Remittance</b>	<u>3,364.32</u>
<b>Worship</b>	
Arts	69.33
Music	378.00
<b>Total Worship</b>	<u>447.33</u>
<b>Property</b>	
Custodian	4,810.00
Decorations	235.18
Insurance-Lakeview	4,417.52
Property taxes	31.08
Repairs & Maintenance	3,252.95
Furniture and Appliances	76.64
<b>Utilities</b>	
Gas	2,105.95
hydro	1,688.75
Telephone & Internet	1,430.08
Water	738.11
<b>Total Utilities</b>	<u>5,962.89</u>
<b>Total Property</b>	<u>18,786.26</u>
<b>Total Expense</b>	<u>151,048.84</u>
<b>Net Income</b>	<u><u>1,167.20</u></u>



**Treasurer**

As I reflect over this past year and especially the last few months, I stand amazed at God’s goodness and faithfulness to us. We may not be able to come together as a congregation in person on a Sunday morning, but as I review and manage the finances each week, I get to see how, in this area, as a congregation, we HAVE come together! We have come together sharing of the finances we have been blessed with.....even in uncertain times. God has continued to be faithful as He has promised during these unpredictable days and I feel such thankfulness in my heart. We have trusted God to provide for all our needs and to be able to share with our community and the world we live in.....and He HAS!

As has often been my message of thanks over the years, I once again say, “Thank you for sharing in the ministry of Dauphin First Baptist Church!”

Blessings,  
**Angie Seale** - Bookkeeper

**Clerk**

**Roll changes from January 1<sup>st</sup>, 2019 to December 31<sup>st</sup>, 2019**

New Members:	1
Baptisms:	0
Past Members removed from roll:	4
Members Deceased:	3
Members Transferred:	0

**Totals at December 31<sup>st</sup>, 2019**

Current Active Members:	66
Non-Active/non-resident Members:	11
Adherents:	45
Total Attending:	111

**Ed Froese**



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## Leadership Team

**Trust in the Lord with all your heart and  
lean not on your own understanding**

Proverbs 3:5

I have to say this has been an adventurous year of trusting the Lord in things put in front of us. Plus reflecting back and seeing how the Lord was preparing us even if we didn't know what his plans may entail.

Things that have taken place with our Leadership Team:

- an annual Retreat which was hosted at Cwir's Cabin
- having Blake become a part of our Leadership Team
- Studying a book called "Holy Conversations" (Strategic Planning as a Spiritual Practice for Congregations"
- monthly meetings where we take turns bringing supper and sharing our lives as we grew together in a team
- having Andree Aiken come from Georgia to speak about her book "Help! I'm in Transition"
- helped in leading one of the first ZOOM Congregational Meetings which was in June 2020
- Anna joining us in one of our Team meetings
- praying for our congregation, ministry points, CBWC, Dauphin, Chartering a Path and others
- helping Mission and Mercy Team with some of their events is always worth a time of fellowship and laughs
- Learning new ways to give Tithes as in e-transfers

Then Covid-19 showed up so we quickly had to regroup and look at a new way of doing "Church" on Sundays, Leadership Meetings, extra meetings, etc...

Zoom became the new word for our Church Family and a new season began for all of us learning to change in the way we showed up at church! I am very excited that everyone was willing to learn Zoom to be a part of Sunday Service. Plus, the people sending in videos to help Pastor Loralyn put together a Sunday Service. She did a lot of learning and practice to prepare the 45-60 minutes of Church Service as we do not realize that time needed to prepare this content.

(Thank You Loralyn)

Last of all, as we continue to learn new ways to look after our congregation I want to say “thanks” to the whole Leadership Team as each one of you bring a piece to the Table to help run Dauphin First Baptist Church. Be blessed as I have been blessed from all the learning and growth being part of the Team.

**No matter what happens, always be thankful,  
for this is God’s will for you who  
belong to Christ Jesus  
1 Thessalonians 5:18**

Blessings,

**Karen Kornik**



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### **Stewardship Team**

The year started out fine. We had our regular lists of things to get done. The ceiling in the foyer was scarred from a one-time leak, we needed a shelf built and the floor re-enforced in the storage attic. The forever discussion on how to keep the snow from falling off the roof on someone, insurance, budgets, lightbulbs. People of the stewardship team graciously care about these things. Then March came and basically we had to change everything. BJ put a sign on the door and I put it on the website:

**In compliance with recommended  
COVID -19 precautions, public  
gatherings will be suspended until  
further notice. Check  
[www.dauphinfbc.ca](http://www.dauphinfbc.ca)  
for updates and contact info.**

It's hard to remember way back then but things didn't get less busy. We quickly revised the budget in case the giving dropped because we weren't meeting physically. What did we really need to spend before September? Lots of stories about churches laying off their staff... would we need a government subsidy? What all needed to be done in this new phase? Well, we met on Zoom and we prayed and we worked. Ray and Eddy added a picture hanging border to the back room so it would be ready when Griefshare was back. BJ helped with the painting and organizing.



A shelf got built so we'll be ready for the kids. Counting the offering changed completely as did the use of the building. We kept working. Eddy Meidl took care to the yard this summer and there is still no problem finding things that need to be done. We're looking forward to continuing to serve the Lord through this ministry.



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## Mission and Mercy Team

- \*Prayed for people in or Congregation and pray for our missionaries abroad and families in need
- \*Thanksgiving supper at Parkland Crossing October 2019 served about 100 people
- \* Helped out at Under One Roof Monday nights until March when everything got shut down do to Covid19 at the United Church. Also gathered mitts, socks to donate to the homeless that came to Under One Roof.
- \*Helped out at the care home with the services when our turn came up
- \*Children's Christmas program December 15, had Faspas-buns, jam, cheese and fruit

\*Besides walking in the Coldest Night Jan 30/20, we also were one of the sponsor's (Money went to Habitat for Humanity for their new building project)

\*Commissioned Wieler's December 8/19 on their mission trip, helped out with \$300

\*Supplied and served two Parkland Crossings meals April 16 28 and May 28,2019.

Because of Covid19 we had to serve only takeout meals. Numbers were down,

But was able to supply Echo housing with meals with what was left over.

\* Was able to help out Parkland Crossings with meals on wheels for the children

From Whitmore and Henderson schools that were not able to go to school.

\*Adopt a family for Christmas, Mom and Dad with a girl 7 and a boy 1, also a Mom and a girl 15

\* Parkland Crisis Centre, were able to supply them with toothpaste and brushes



### ON GOING MINISTRIES

\*Habitat- Keeping in touch with Rodney Juba, so we are ready when they start to build

\*PCH Chapel- had to stop in March do to Covid19

\*Praise the Lord, we were able to meet all our financial & physical commitments

For Mission and Mercy for the year. Thank You all for your financial and physical help.

**Dave Rempel**



## GriefShare

We had commenced another session of GriefShare back in February but the continuation of the sessions after four gatherings was hijacked by the virus pandemic.

We are planning to resume Sept. 17 with many of the earlier participants signed up to return. There may be restrictions on numbers, but hopefully we can handle the numbers that wish to attend.

My co-leaders, Cheryl Mitchell, and Len Bergen have been tireless in their care for the GriefShare experience. All three of us hope to be on hand for the Sept. commencement.

If you know of anyone who might benefit from GS please have them contact myself for further information and registration.

## William Hart

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### WORSHIP TEAM: Music

The past six months certainly took the traditional church service down a different path as we responded to Covid19 and going forward we will aim to respond well and in God's way. In March and into April, YouTube songs were accessed and used during the service. Late April, we started the process of recording music at the church building,

physically distanced and with just a couple of musicians. The most we've had since then is three 😊



Different ways of recording have been tried, and even if all the ways have not been successful, there's always been learning. Much thanks to Loralyn who shouldered all the technological components for many weeks, and now thanks to some of our regular sound crew who are keenly learning on the fly and being creative in the sound process.

Personally, I do miss the singing together - there just is no substitute. But we have been blessed to have had many years of meeting

together with singing as part of our worship. And the Lord willing, we can anticipate many more years in the near future. During this Covid time, thank you to those of you who shared a song as a couple or as a family, or solo on zoom. That was heart-filling. I hope for more of that on zoom-church or in-person church!



*How can I keep from singing your praise.*

*How can I ever say enough*

*How amazing is Your love.*

*How can I keep from shouting Your name.*

*I know I am loved by the King*

Prior to the Covid pandemic which has taken a very prominent place in our thinking and daily lives, our ministry of music was led by several of our church family who naturally worship God through singing and playing instruments. Without a doubt, they were dedicated as they juggled family schedules, were hosting company, experienced losses, had gone sleepless, etc...yet they showed up, knowing God had equipped them and that He would sustain them. As a music/sound team we were able to meet a couple of times. Otherwise, we had “mini” meetings during our weekly practice.

So often we pray for God to meet each of the people who will be part of our service - to prepare each of our hearts, to help our spirits be open to His truth and His perspective.

And always, we want to glorify God. We don't always get that right, but we strive for that.

Looking ahead, we plan to continue to share music through the zoom avenue until such a time as we can meet together. It would be such a blessing to have more and more of our church family share a song. Even if they don't consider themselves a musician utilizing YouTube, reading the lyrics or suggesting songs are all options.

We continue to sing His praise!

**Vanessa Kish**



## Spiritual Growth

Children's Ministry Intern: Anna Lawrence

This year we were blessed to participate in the Pastoral Internship of Anna Lawrence from Nipawan Bible College. Anna came to us in September and ran Family Church and Kid's church, wrote and directed the Christmas concert, attended ministerial meetings and filled our hearts with her enthusiasm for Jesus. The pandemic ended her time with us suddenly and she finished off with some video readings for the kids. We wish Anna success in her ventures and miss her lively gusto for life.





**Pastor**

A year ago we started a book study on Luke that lasted until Easter. Almost a year ago we had a storm and cancelled our Thanksgiving service for the first time anyone could remember. The ice was thick, the snow was deep and we wanted to keep people safe. And it felt totally strange to not meet on Sunday morning, not sing together, not hug and rejoice in God's goodness, together. The next week we had Thanksgiving together and hoped that didn't happen again for a long time.



In November Cordell and I got to go to Banff Pastor's conference again. Thank you.



And then Christmas was full and wonder filled. The kids did so well in their creative production with Anna leading and so much food!



**Terry Smith from CBM**



We prayed for the people in Australia because the fires there were the worst we could imagine.

**Then...** came March. First it was a rumor. Then they said to keep safe we should not meet together. So, on March 19 we closed the church building (for a couple of weeks) and on March 22 we had our first Sunday Morning Zoom Service.

How God prepared us:

1. Last year some of us prayed together on Zoom so we kind of had an idea of how to use it. (I had some practice too with CBWC meetings)
2. In the summer Blake got the Mass Email list almost all put together so we were able to use it almost immediately.
3. BJ had just finished the directory.
4. We finally had figured out E-transfers.

Isn't that amazing? So basically we were almost ready (if anyone could be). In God's kindness and care we transitioned quickly and we stuck together.



Now, I admit freely, Zoom is not the best way to be together but for this time I believe it has been such a gift to us. I hope we'll have fond memories of this time. Here are few pictures that might help:



So this has been a year we will remember and I trust it is bringing us closer to God, giving us more reason to trust Him, helping us to realize how much He loves us. As we start into this season as Dauphin First Baptist Church, I'm eager to dream together, to see how we can use this time to let others know about our awesome God and His love. Thank you for your commitment to Him and to this congregation. It has been such a joy to work with the teams and with BJ. We're all hoping things go well and she can come back to us soon. I miss her very much. I want to individually mention and thank all those who have worked so tirelessly this year but just check back on the reports and take note of who they are. Scott and Vanessa and Dave really stepped up in the Zoom area and Karen Kornik led us through this time with grace and wisdom.

I am so thankful.

Much love,  
Loralyn

## Nominations Report (as of Sept) Ministry Teams for 2020 – 2021

<b>Leadership Team (Chair)</b>	
	Dave Rempel (2016)
	Len Bergen (2017)
	Cheryl Mitchell (2018)
	Blake Johnson (2018)
	Dean Wowchuk (2020)
Clerk	Ed Froese
<b>Stewardship Team (Chair)</b>	Len Bergen
Treasurer	Gloria McCallum (2015)
	Brian Cwir
	Ray Meidl
	Rick Fendick
Administrator	BJ Wowchuk (on medical leave)
Bookkeeper	Angie Seale (2015)
<b>Mission and Mercy Team</b>	Dave Rempel
Hospitality	Mary Bergen
Care Ministries	Faye Wowchuk
Griefshare	Bill Hart
	Mark and Marie Northrup
Meals on Wheels Co	Ed Froese
Children's Ministries Co	
Music Coordinator	Vanessa Kish
Sound/Media Coordinator	Scott Kish
Ushers and Greeters Co	Lee Meidl
Arts	Karin Fendick
Communion Steward	Lee Meidl
Library (Resources) Co	

DFBC Budget 2020/21 - revised

		Budget 2019/20	Budget 2020/2021	Budget Sept revision
<b>Administration &amp; Finance</b>				
	Accountant & Lawyer Fees	750.00	750.00	750.00
	Advertising	300.00	300.00	300.00
	Office Supplies & Equip	1,500.00	1,500.00	1,500.00
	Miscellaneous	0.00	0.00	0.00
	<b>Total Administration &amp; Finance</b>	<b>2,550.00</b>	<b>2,550.00</b>	<b>2,550.00</b>
<b>Salaries-Personnel</b>				
	Pastor's Salary	56,072.00	56,072.00	57,137.00
	Pastor's Sabbatical Leave	280.00	280.00	280.00
	Books and computer	1,800.00	1,800.00	1,800.00
	Continuing education	1,800.00	1,800.00	1,800.00
	Telephone	900.00	900.00	900.00
	Benevolent Fund	1,000.00	1,000.00	1,000.00
	Pastor's Hospitality Fund	300.00	300.00	300.00
	CBWC Gatherings			
	Banff Pastors Conf.	1,900.00	1,900.00	1,900.00
	CBWC Assembly	0.00	2,500.00	2,500.00
	Heartland Retreat	600.00	600.00	600.00
	<b>Total CBWC Gatherings</b>	<b>2,500.00</b>	<b>5,000.00</b>	<b>5,000.00</b>
	Car allowance mileage	2,000.00	2,000.00	2,000.00
	Ministerial Meetings & Dues	150.00	175.00	175.00
	Administrator	13,200.00	13,200.00	6,000.00
	Intern	14,000.00	0.00	0.00
	Medical/Dental/LTD	3,400.00	3,400.00	4,200.00
	EI	0.00	2,000.00	2,000.00
	CPP	3,000.00	3,000.00	3,000.00
	Honourariums (Pulpit Supply)	400.00	400.00	400.00
	Bookkeeper (Treasurers) honorarium	3,366.00	3,366.00	3,430.00
	<b>Total Salaries-Personnel</b>	<b>104,168.00</b>	<b>94,693.00</b>	<b>89,422.00</b>
<b>CBWC Treasurers Remittance</b>				
	CBWC	14,847.00	14,847.00	13,418.00
	Carey Theological College	1,485.00	1,485.00	1,342.00
	<b>Total CBWC Treasurers Remittance</b>	<b>16,332.00</b>	<b>16,332.00</b>	<b>14,760.00</b>
<b>Mission &amp; Mercy</b>				
	Canadian Baptist Ministries	2,400.00	2,400.00	2,400.00
	Eagles Wings	0.00	100.00	100.00
	Food Grains Bank	500.00	500.00	500.00
	Congregational Care	500.00	500.00	500.00
	Daily Bread Books	200.00	200.00	200.00
	Dauphin Bible Camp	500.00	500.00	500.00

DFBC Budget 2020/21 - revised

		Budget	Budget	Budget
		2019/20	2020/2021	Sept revision
	Hospitality	1,500.00	1,500.00	1,500.00
	Local (Monthly) Missions	3,300.00	3,300.00	3,300.00
	Parkland Crossing (Coldest Night)	600.00	600.00	600.00
	MOPS	500.00	500.00	0.00
	<b>Total Mission &amp; Mercy</b>	<b>10,000.00</b>	<b>10,100.00</b>	<b>9,600.00</b>
	<b>Spiritual Growth</b>			
	Christian Education	1,500.00	1,500.00	1,500.00
	Library	200.00	200.00	200.00
	Women's Ministry	100.00	100.00	100.00
	Youth	500.00	500.00	500.00
	<b>Total Spiritual Growth</b>	<b>2,300.00</b>	<b>2,300.00</b>	<b>2,300.00</b>
	<b>Leadership Team</b>			
	Conferences and Retreats	200.00	200.00	200.00
	<b>Total Spiritual Life</b>	<b>200.00</b>	<b>200.00</b>	<b>200.00</b>
	<b>Sunlife Premium Remittance</b>			
	Sunlife Pension Church Portion	3,600.00	3,600.00	3,600.00
	<b>Total Sunlife Premium Remittance</b>	<b>3,600.00</b>	<b>3,600.00</b>	<b>3,600.00</b>
	<b>Worship</b>			
	Arts	250.00	250.00	250.00
	Music	400.00	400.00	400.00
	<b>Total Worship</b>	<b>650.00</b>	<b>650.00</b>	<b>650.00</b>
	<b>Property</b>			
	Custodian	4,420.00	4,420.00	4,810.00
	Decorations (Float)	1,000.00	1,000.00	1,000.00
	Insurance-Sovereign	4,000.00	4,500.00	4,500.00
	Property taxes	50.00	50.00	50.00
	Repairs & Maintenance	4,000.00	4,000.00	4,000.00
	Furniture and Appliances	3,000.00	3,000.00	3,000.00
	Sound system	1,000.00	1,000.00	1,000.00
	<b>Utilities</b>			
	Gas			
	hydro			
	Telephone & Internet			
	Water			
	Utilities - Other			
	<b>Total Utilities</b>	<b>7,500.00</b>	<b>7,500.00</b>	<b>7,500.00</b>
	<b>Total Property</b>	<b>24,970.00</b>	<b>25,470.00</b>	<b>25,860.00</b>
	<b>Total</b>	<b>164,770.00</b>	<b>155,895.00</b>	<b>148,942.00</b>